

CONSEQUENCES GRID (updated June 2014)

This grid is a guide for setting consequence. There will be circumstances where alternative strategies can be used. We operate a restorative approach in some instances instead of standard consequences - where both parties agree and the outcome is likely to be substantially better.

	Examples of Behaviour	Sanctions	
C1	Disrupting the learning of others / persistent interruption Talking out of turn / wandering around without permission Lack of equipment Refusal to follow instructions Incorrect Uniform Chewing in class	Persistent or repeated C1 or C2 over time must result in contact home from class teacher	Verbal warning
C2	Repetition of C1 behaviour Frequent / repeated lack of equipment Littering Inappropriate language including swearing in conversation PD Truancy		30 min detention (after school or lunch)
C2A	2 Lates in a week	Verbal Warning and 15 minutes PD detention	
C3	Repetition of C2 behaviour in same lesson Rudeness / inappropriate behaviour towards a member of staff Leaving college premises / lessons without permission Failure to attend a first detention Failure to hand in / complete home learning tasks Use of discriminatory /offensive language (including language that is racist / homophobic or discriminatory or offensive in regards to people with disabilities) Repeated C3 can result in 'On Call' to deal with problem if serious disruption is occurring (C3 sanction still stands)	One hour detention (subject or whole college as appropriate)	
C3A	3 or more lates in a week Failure to attend a C2A detention	One hour attendance detention	
C4	Persistent / repeated C3 behaviour Deliberate defiance Inappropriate use of phone / ICT (cyber bullying, indecent etc) Fighting / assault / dangerous behaviour Bullying 2 C3s in one day will send automatic alert for Behaviour Manager but will not automatically trigger behaviour team intervention.	Behaviour Team detention / 1 day isolation (Trips RAG adjusted)	
C5	Persistent / repeated C4 behaviour Serious fight / assault Swearing at a member of staff / inappropriate physical contact with staff Persistent bullying Discriminatory abuse or bullying (including racist, homophobic and aimed at / in reference to people with disabilities) Theft, graffiti or vandalism Poor behaviour during C4 sanction Possession / bringing in inappropriate items Bringing the school into disrepute	Inclusion Centre (1 – 5 days)	
C6	Poor behaviour during / refusal of a C5 sanction Persistent C5 behaviour Extreme graffiti / vandalism Extreme violent behaviour Malicious allegations towards staff Possession of illegal or controlled drugs / alcohol	Fixed term exclusion Fixed term exclusion – but possible escalation to Permanent exclusion	
C7	Persistent C6 behaviour Possession of offensive weapon Serious theft Intent to supply illegal drugs / supply of illegal drugs Violence towards member of staff	Permanent Exclusion	