

Home College Agreement

At Unity College, the staff, governors, parents and community have high expectations of all our students. To succeed as a student at our college students will need to conform to these expectations. They are there to make sure everyone;

- Enjoys college
- Stays healthy
- Feels safe and secure
- Achieves their potential
- Makes a positive contribution to college and to the community
- Leaves college ready for the world of work and adult life

We already have a college Code of Behaviour and College Rules. The vast majority of our students behave well – a few do not always do so. This document is to make the college expectations of students quite clear – so that nobody has an excuse for getting things wrong.

If a student cannot meet the college's expectations and follow the Code of Behaviour: you will not fit into our college.

This is what we expect from our students:

1. **To speak respectfully to staff**

This means:

- Speaking quietly and in a polite tone of voice
- Thinking before you speak
- Speaking when it is appropriate to do so
- Using polite language

You must not:

- Swear at or verbally abuse a member of staff
- Shout at a member of staff
- Threaten a member of staff
- Interrupt a member of staff

2. **To behave respectfully to staff**

This means:

- Doing as you are asked or told without argument
- Accepting that members of staff have authority over students because they have responsibility for your welfare
- Treating staff as professionals
- Showing that you want to learn
- Listening carefully and following instructions

You must not:

- Refuse to do as you are asked
- Physically threaten or intimidate a member of staff
- Walk away when you are being spoken to or told to do something
- Refuse to hand over an item to be confiscated

3. **To speak respectfully to other students**

This means:

- Speaking politely to other students
- Thinking before you speak
- Keeping quiet if you have nothing pleasant to say
- Keeping 'street language' out of college

You must not:

- Swear at or verbally abuse other students
- Threaten another student
- Make offensive or insulting comments to or about another student
- Spread rumours

4. **To behave respectfully to other students**

This means:

- Showing consideration on the corridors
- Queuing properly
- Respecting other students space
- Sitting where you are asked in class
- Telling a member of staff if there is a problem with another student

You must not:

- Intimidate another student
- Physically threaten or abuse another student
- Take or tamper with someone else's possessions
- Persuade another student to do wrong

5. **To respect the college environment**

This means:

- Putting rubbish in bins – in and out of classrooms
- Looking after and having pride in the college environment
- Following the rules regarding specialist rooms and equipment eg Science, PE, ICT, Food Technology etc.
- Reporting any damage caused to a member of staff

You must not:

- Damage or graffiti college property
- Enter classrooms without permission
- Bring illegal or forbidden items into the college environment

6. **To have respect for your own learning**

This means:

- Wanting to succeed and valuing success
- Being on time to college and lessons
- Having the correct equipment
- Completing the work to the best of your ability
- Completing homework / coursework to meet deadlines
- Asking for help if you need it
- Taking responsibility for your learning and being honest with yourself
- Knowing what you need to do to improve

You must not:

- Waste time in or be late to lessons
- Blame anyone else if you don't make good progress

7. **To have respect for other students learning**

This means:

- Valuing other peoples' ideas, values, work and contributions
- Co-operating with and supporting other students
- Being able to assess other students work
- Helping to create a positive classroom environment

You must not:

- Distract other students
- Make other students feel uncomfortable about their work or progress
- Be intolerant of other peoples' values, ideas and beliefs

8. **Discipline outside of Unity College**

Headteachers have specific statutory power to discipline students for poor behaviour outside of the college premises Section 89(5) of the Education and Inspections Act 2006 gives Headteachers the power to regulate students conduct when they are not on college premises and are not under the lawful control of a member of college staff. This can relate to any bullying or behaviour incidents occurring anywhere off the college premises, such as a college, public transport, outside local shops or in a town/village centre. Discipline outside of college may be applied when the child is:

- Involved in a school organised activity
- Travelling to and from college
- Wearing college uniform
- Identifiable as a student at the college

The Headteacher has the statutory power to discipline students when the behaviour;

- Could have repercussions of the orderly running of the college
- Poses a threat to another student or a member of the public
- Could adversely affect the reputation of the college