

**UNITY COLLEGE**  
**NO SMOKING POLICY**  
**Updated February 2012**

**Unity College is a no smoking site, in line with all other public places.**

**Why do we need a no-smoking policy?**

At Unity College, we value the health and welfare of all within our community as a key priority. We believe that a healthy and safe environment is important in terms of physical well-being, and is also a vital factor in promoting emotional health, which in turn will affect the raising of standards.

It is important to us, that our policy and approach to smoking should reflect changing social attitudes, and actively reflect and support our goals for effective and lasting drugs education. We acknowledge the harmful effects of passive smoking and the potential risk of other students becoming smokers by association with their peers.

In developing our college policy on smoking, we have sought to:

- Build on our commitment to community well-being
- Reinforce our drug education aims
- Reflect LA policy and national legislation
- Meet DfES guidelines
- Communicate a clear, simple and united message that smoking is not acceptable anywhere at college

**What is the policy?**

It is the policy of Unity College, that smoking will not be allowed at any college function or anywhere on the college premises. This includes:

- All college buildings
- All college grounds (including the college playing fields and entrance gates)
- All off-site activities
- All educational and other visits
- All outside lettings

The policy applies to EVERYONE involved with the school community in any way:

- Employees
- Students
- Voluntary helpers
- Governors
- Visitors
- Outside contractors working on-site
- Anyone attending an outside letting

**Students represent the college whenever they are out in public wearing college uniform or on their way to and from college. This policy therefore extends to include these circumstances.**

As a college, we believe that everyone connected with us has a responsibility to be actively involved in the implementation of our no-smoking policy, and to assist in taking all necessary and appropriate steps to ensure its full implementation.

As part of that strategy, we will:

- a) Ensure that the policy is regularly made known to all concerned, including; staff, students, parents/carers, voluntary helpers and hirers. This will include the display of no-smoking signs.
- b) Offer all practical support to anyone in the college community who is seeking to stop smoking.
- c) Keep a regular check on the college premises to ensure that they are clear of any smoking related litter.
- d) Not condone any smoking in or around college
- e) Support the reasoning behind the no smoking policy through our drug education programme within PHSCE.
- f) **Confiscate and destroy any cigarettes, lighters or other smoking equipment if it is found in a student's possession in college**

## Sanctions

At Unity College, we believe in a fair and consistent set of consequences for students who refuse to follow college policy. These should be proportionate to the behaviour and incremental if persistent and deliberate offences occur.

- 1st offence – Letter sent home / Verbal warning given
- 2nd offence – After college detention
- 3rd offence – Inclusion Centre (3 days)  
Parents Called in / Spoken to on phone
- 4<sup>th</sup> offence - Inclusion Centre (5 days)  
Parents contacted
- 5<sup>th</sup> offence **(and beyond)** Fixed Term Exclusion (3 days) from school  
Parents contacted **(when a fixed term exclusion is issued, parents will be invited in to complete a PSP)**

NB: Smoking inside the building is deemed to be a more serious and potentially dangerous incident. Students found to be smoking inside the building at any time will move immediately to stage four of the sanctions listed above.

At all stages of the process, students will be offered support to stop smoking if this is appropriate.

Breaches of this policy by staff will lead to formal disciplinary action being taken.

This document is freely available to the entire college community. It has been made available on the college web site, in Faculty offices and in the main school office.

It will be reviewed on a three yearly basis.

**Review date September 2014**