

## UNITY COLLEGE

JOB DESCRIPTION	
JOB TITLE:	Assistant Headteacher / Director of Science
GRADE:	Leadership 12-16
LOCATION:	Unity College
RESPONSIBLE TO:	Headteacher
STAFF RESPONSIBLE FOR:	The Science department
JOB PURPOSE:	<b>The main objectives to be achieved by the Postholder</b>
<ul style="list-style-type: none"> <li>To work with all SLT in promoting the college's vision and aims, developing and implementing policy, and monitoring and evaluating progress.</li> <li>With the Headteacher, to further develop leadership capacity within the senior and middle leadership teams and provide opportunities for them to flourish.</li> <li>To be a role model to all staff and students, demonstrating positive leadership behaviours, confidentiality and discretion.</li> <li>To be a line manager who is approachable and who develops others by supporting and challenging them to be the best they can be.</li> <li>To take the initiative and be accountable for your decisions and your areas of your responsibility and for those you line manage.</li> <li>To monitor and evaluate the relevance and effectiveness of aspects of college processes and their impact on improving achievement and attainment of all groups of students and to develop strategy accordingly.</li> <li>To lead on aspects of self-evaluation and preparation for inspection.</li> <li>To lead on aspects of college towards outstanding planning.</li> </ul>	
<b>MAIN ACTIVITIES:</b>	
<p><b>Specific Responsibilities</b></p> <ul style="list-style-type: none"> <li>Working with the Head of Science and Assistant Heads of Science to strategically oversee a team of specialists through a period of intense change within Science.</li> <li>To drive the Science team to move from a good department to an outstanding department by 2019.</li> <li>Lead on other whole college issues, these will depend on the skills of the successful applicant and responsibilities will be agreed on appointment.</li> </ul>	

<b>To undertake other professional duties/ responsibilities as negotiated with the Headteacher</b>	
<b>Note:</b>	<b>In addition, other duties at the same responsibility level may be interchanged with/added to this list at any time.</b>
<b>Agreed by:</b>	