

**UNITY COLLEGE**

**TS8**

<b>JOB DESCRIPTION</b>	
<b>JOB TITLE:</b>	<b>Main scale Teacher</b>
<b>GRADE:</b>	<b>MPS</b>
<b>LOCATION:</b>	<b>Unity College</b>
<b>RESPONSIBLE TO:</b>	<b>Curriculum Leader</b>
<b>STAFF RESPONSIBLE FOR:</b>	
<b>JOB PURPOSE:</b>	<b>The main objectives to be achieved by the Postholder</b>
<ul style="list-style-type: none"> <li>To maintain and build upon the standards and professional duties as outlined in Teachers' Pay and Conditions.</li> <li>To manage student learning through effective teaching in accordance with subject Scheme of Work and policies, ensuring continuity and progression.</li> <li>To implement and delivery an appropriately broad, balanced, relevant and differentiated curriculum for students and to support a designated curriculum area as appropriate.</li> <li>To monitor and support the overall progress and development of students as a class teacher/ Personal Development Tutor.</li> <li>To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential.</li> <li>To contribute to raising standards of student attainment throughout the college.</li> <li>To share and support the college's responsibility to provide and monitor opportunities for personal and academic growth.</li> <li>To work as a member of a designated team and to contribute positively to effective working relations within the college.</li> </ul>	
<b>Note: In addition other duties at no higher level of responsibility may be interchanged with/added to this list as required.</b>	
<b>Agreed by:</b>	

*The college is committed to safeguarding and promoting the welfare of its students and the appointment will be conditional upon DBS enhanced clearance.*

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**Person Specification Form**

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<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>	<b>Forms</b>
<b>Experience</b>	Experience of teaching preferred subject throughout the Key Stages	Some experience and knowledge of Citizenship/PHSE Ability to teach an additional subject	A & C
<b>Qualification</b>	Teaching Qualification	Good degree Recent CPD in Curriculum, willingness to take part in CPD Delivery and Learning	A & C
<b>Special Knowledge</b>	Knowledge and understanding of current developments and initiatives in the delivery of the subject across the Key Stages.	Conversant with the planning and delivery of courses. Ability to contribute to the delivery of statutory citizenship elements.	A & C
<b>Practical and Intellectual Skills</b>	Effective organisational skills with regard to pupils and resources.  Good communication skills, both oral and written.  Good classroom management skills.	Ability to contribute to whole school policies and initiatives.	A & C
<b>Physical</b>	Good Health  Good Record of Attendance and Punctuality		A & C

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