**CONSEQUENCES GRID** (updated November 2016)

**This grid is a guide for setting consequence**. There will be circumstances wherealternative strategies can be used. We operate a restorative approach in some instances instead of standard consequences - where both parties agree and the outcome is likely to be substantially better.

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|  | **Examples** of Behaviour | Sanctions | |
| CH1 | Failure to complete / submit homework | Verbal warning | |
| C1 | Disrupting the learning of others / persistent interruption  Talking out of turn / wandering around without permission  Lack of equipment  Refusal to follow instructions  Incorrect Uniform  Chewing in class  (=Chewing gum | Persistent or repeated C1 or C2 over time must result in contact home from class teacher | Verbal warning |
| C2 | Repetition of C1 behaviour  Frequent / repeated lack of equipment  Littering  Inappropriate language including swearing in conversation PD Truancy | 30 min detention (after school or lunch) |
| CH2 | Repeated failure to complete / submit homework | 30 minute detention | |
| C2A | 2 Lates in a week | Verbal Warning and 15  minutes PD detention | |
| C3 | Repetition of C2 behaviour in same lesson  Rudeness / inappropriate behaviour  Leaving college premises / lessons without permission Failure to attend a first detention  Use of discriminatory /offensive language (including language that is racist / homophobic or  discriminatory or offensive in regards to people with disabilities)  **Repeated** C3 can result in ‘On Call’ to deal with problem if serious disruption is occurring (C3 sanction still stands) | One hour detention (personal, subject or whole college as appropriate) | |
| CH3 | Persistent failure to complete / submit homework | One hour detention | |
| C3A | 3 or more lates in a week  Failure to attend a C2A detention | One hour attendance  detention | |
| C4 | Persistent / repeated C3 behaviour  Deliberate defiance  Inappropriate use of phone / ICT (cyber bullying, indecent etc)  Fighting / assault / dangerous behaviour Bullying  2 C3s in one day will send automatic alert for Behaviour Manager but will not automatically trigger behaviour team intervention. | Behaviour Team detention / 1 day isolation  (Trips RAG adjusted) | |
| C5 | Persistent / repeated C4 behaviour  Serious fight / assault  Swearing at a member of staff / inappropriate physical contact with staff Persistent bullying  Discriminatory abuse or bullying (including racist, homophobic and aimed at / in reference to people with disabilities)  Theft, graffiti or vandalism  Poor behaviour during C4 sanction  Possession / bringing in inappropriate items Bringing the school into disrepute | Inclusion  Classroom  (1 – 5 days) | |
| C6 | Poor behaviour during / refusal of a C5 sanction  Persistent C5 behaviour Extreme graffiti / vandalism  Extreme violent behaviour  Malicious allegations towards staff  Possession of illegal or controlled drugs / alcohol | Fixed term exclusion  Fixed term exclusion – but  possible escalation to  permanent exclusion | |
| C7 | Persistent C6 behaviour  Possession of offensive weapon  Serious theft  Intent to supply illegal drugs / supply of illegal drugs  Violence towards member of staff | Head teachers decision on Permanent Exclusion | |