**UNITY COLLEGE HEADTEACHER**

**Start date 1st September 2020**

**NOR 1205 GROUP 7 ISR L32 – L39 (£87,961 - £113,334)\***

*\** ***including a permanent 'recruitment and retention' payment of £10,000 for a suitably experienced candidate (see detail below)***

By default, the new headteacher will be appointed at the lowest point on the range above.

If, as a result of their current salary, the successful candidate is eligible to be appointed at a point other than the minimum of the ISR range above, then the governing body will pay one point higher than their existing salary, up to a maximum of point L38.

**If a suitably experienced candidate is currently paid at L37 (£99,427), then the salary range will include a permanent 'recruitment and retention' payment of £10,000 and the approach above will then be applied to determine the starting point on the enhanced salary range of £97,961 - £113,334.**

**UNITY COLLEGE HEADTEACHER SALARY RANGE**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  |  | **Group 7 Pay Range** |  | **Enhanced Salary Range\*** | |
| **Salary Range  for  the Advertised Post** | **L39** | £103,334 |  | **ES8** | £113,334 |
| **L38** | £101,885 |  | **ES7** | £111,885 |
| **L37** | £99,427 |  | **ES6** | £109,427 |
| **L36** | £97,013 |  | **ES5** | £107,013 |
| **L35** | £93,732 |  | **ES4** | £103,732 |
| **L34** | £92,374 |  | **ES3** | £102,374 |
| **L33** | £90,145 |  | **ES2** | £100,145 |
| **L32** | £87,961 |  | **ES1** | £97,961 |