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**Person Specification Form**

**Post Title – Technician 3**

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| **Personal Attributes required (on the basis of the job description)**  | **Essential (E) or** **Desirable (D)**  | **To be identified by:** **(eg application form, interview, reference etc)**  |
| **Qualifications** GCSE (or equivalent) in mathematics, English  Language and science at grade 5/grade C or aboveNVQ level 3 or above qualification (or equivalent)  appropriate to the post   |  ED |  A/I/RA/I/R   |
| **Knowledge/skills/abilities**   |     |  |
| Ability to relate well to children  | E  | A/I/R |
| Ability to work as part of a team  | E  | A/I/R |
| Good communication skills  | E  | A/I/R |
| Ability to supervise and assist students Time management skills Organisational skills Knowledge of the concept of confidentiality First Aid Certificate (or willingness to undertake)Administrative skills Good numeracy and literacy skills Ability to make effective use of ICT Flexible attitude to work   | DE E E D D E D E  | A/I/RA/I/RA/I/RA/I/RA/I/RA/I/RA/I/RA/I/RA/I/R |
| **Other** Commitment to undertake professional development  Commitment to safeguarding and protecting the welfare of children and young people   |   E  E    |  A/I/RA/I/R |