

Unity College

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11 November 2022

Dear Parents and Carers

Disruption-Free Learning

Every child at Unity College is entitled to disruption-free learning.

If a child disrupts other children's learning, teachers will follow the published Behaviour Policy. For most children, a reminder of the behaviour that we expect is enough to get them 'back on track.' A small number of children, however, may need additional support to meet the College's expectations and to allow teachers to teach and children to learn free from disruption. If this is the case, a member of the Behaviour Team or Senior Leadership 'On Call' will attend the lesson. They may remove the child who is disrupting learning for a brief conversation and to reiterate the College's expectations. They will then work with the child and support them in the lesson to get 'back on track' and to prevent any further disruption. The teacher will implement the appropriate sanction (per the Consequences Grid) and contact parents or carers.

If a child continues to disrupt the learning of others, refuses to follow On Call team instructions, or refuses to return to the lesson, they will be removed and required to work in the Inclusion Centre for the rest of the day and until 3.30pm. This will be extended to 4.00pm if their behaviour in the Inclusion Centre does not meet expectations. Should this happen, parents or carers will be informed. The teacher will also implement the appropriate sanction (per the Consequences Grid) and contact parents or carers.

Should we identify students who are persistently disrupting the learning of other students, they will sit an additional detention with the Headteacher or members of the Senior Leadership Team on a Friday from 3.10-4.30pm. Again, parents and carers will be informed if their child is required to attend.

I am grateful for your support in ensuring that every child at Unity College can enjoy and benefit from disruption-free learning, every lesson, every day.

Remembrance

At 11.00am this morning, the College fell silent to remember the service and sacrifice of all those that have defended our freedoms and protected our way of life. We were grateful to be joined by Father Roger Parker who led a short act of worship and reflection. I am very proud indeed of the unity and respect that our community demonstrated.

On Sunday, I will accompany our Head Boys and Girls at a Service of Remembrance to be held at the Peace Garden, Burnley. Our students will lay a wreath on behalf of all staff, students and governors.

*They shall grow not old, as we that are left grow old:
Age shall not weary them, nor the years condemn.
At the going down of the sun and in the morning
We will remember them.*

Parent and Carer Views

I am very keen to meet as many parents and carers as possible, to hear from you what you think that my priorities should be, and to share with you my plans to ensure that Unity College provides the very best opportunities and experiences for your child.

I will be holding three 'Meet the Headteacher' events during December:

- **Thursday 1 December 2022** at 16.00
- **Monday 5 December** at 17.00
- **Tuesday 13 December** at 18.00

I am hopeful that offering a range of days and times will allow as many parents and carers to attend as would like to.

If you would like to 'Meet the Headteacher', please email e.johnson@unity.lancs.sch.uk, specifying the date that you will attend, so that we have an idea of numbers.

Please also look out for a Parent Survey which will be sent to parents by text message next week.

Yours sincerely

A handwritten signature in black ink, appearing to read 'J. Richardson', followed by a period.

Jane Richardson
Headteacher