

Head of Year

Dates:

Apply by Monday 15 April 2024
Interviews w/c Monday 15 April 2024
To start 1 September 2024

Salary:

MPS/UPS + TLR 1.2 (currently £11,410)

Location:

Burnley, Lancashire

Contract type:

Full Time

Contract term:

Permanent

Heads of Year are a really important part of our college leadership structure. These are new posts. We have recently made the decision to move from a 'vertical' house-based structure to a 'horizontal' year-based structure. Years 7 to 11 have a Head of Year, who is a member of teaching staff. The Head of Year holds ultimate accountability for the Year Group. They are supported in this by a non-teaching Deputy Head of Year and expert pastoral teams: Student Support (including Mental Wellbeing Workers and an Early Help Co-ordinator); Inclusion; SEND and Attendance. Heads of Year line manage a team of 12 tutors and are line managed by a member of the Senior Leadership Team, with whom they will meet regularly for support and guidance.

The successful candidates will possess excellent leadership, management and communication skills and will have demonstrated an ability to work with young people and their families successfully. They will be aware of some of the challenges facing young people yet hold the highest aspirations for Unity College students. They will also be committed to and use strategies that will ensure that all students are given the very best opportunities to be successful in all areas of their lives.

The Heads of Year will work with the Senior Leadership Team to create and deliver a shared vision for the personal development, behaviour and attitudes, wellbeing and safeguarding of all members of the College community. The Heads of Year are some of the most senior leaders of the College and, as such, play a pivotal role in shaping the future of Unity College.

Working at Unity College is tremendously rewarding and this role is a fantastic opportunity to make a real difference to young people's lives as well as offering abundant prospects for professional development. As a College we are firmly committed to continuous professional development for all and we invest heavily in developing our staff at all levels.

We offer:

- the opportunity to be integral to College improvement
- well-considered professional development and a wide range of professional opportunities, including significant leadership development opportunities
- excellent career progression opportunities
- a high level of support for all new staff
- an exciting and stimulating place to work in a friendly environment
- a modern, purpose-built building and excellent facilities

You will:

- share the College's very high expectations
- be an excellent classroom practitioner
- be committed to working collaboratively with colleagues, students and parents

- be confident in your ability to support and develop colleagues
- be enthusiastic about giving young people the best possible start in life

Unity College is a co-educational, 11-16 college. By September 2025, we will be the largest 11-16 secondary school in Lancashire, with 1500 students on roll.

For further details about the post including details of how to apply, please visit <https://unity-college.com/vacancies/> or contact Joanne Lever, HR Manager: j.lever@unity.lancs.sch.uk

The closing date for applications is **Monday 15 April** at 9.00am.